

Chris Rodgers

Director

Chris works with senior teams, large groups and individuals, to help them address important aspects of strategic performance, change leadership and organisational dynamics. He also runs seminars and workshops on the leadership, change and organisational performance. His book, Informal Coalitions, was published worldwide in 2007. This deals with the underlying dynamics of organisational change.



Career Outline

Chris has been an independent consultant, facilitator and coach for the past 10 years. Additionally, since 2004, he has also worked with international performance development consultancy Lane4, both on client projects and as a coach and internal consultant on organisational dynamics to their own consultant pool. Chris is Honorary Senior Visiting Fellow in the Faculty of Management at Cass Business School, City University, London.

Before establishing his consultancy business, Chris was a senior manager in the UK the power generation industry. The last ten years of his career with National Power, and its predecessor the CEGB, spanned the period of the industry's groundbreaking privatisation and its subsequent commercial development – a time of unprecedented organisational change and development.

Clients and Work Assignments

Since becoming a consultant, Chris has worked with a wide range of organisations in the public and private sectors, both independently and in association with other consultancies. These include RWE, Shell, DCSF, Defra, BWEA, Cass Business School, the National School of Government, Screwfix, B&Q, UKAEA, Currys, Coca Cola Enterprises, Texas Utilities, ESBi, Domino, Great Western Enterprises, and Metalysis,.

Consulting assignments have included:

- Helping senior teams to develop strategy, lead organisational change and manage performance.
- Designing and delivering development programmes in high-performing leadership.
- Providing hands-on consultancy, 'peer review' and executive challenge in relation to organisational design, cultural change and development.
- Facilitating inter-organisational workshops, to develop strategies and action plans around high-profile industry issues.
- Designing and facilitating workshops around key business issues and team dynamics.
- Delivering individual and team coaching.
- Exploring the principles and practicalities of creating strategic alliances between clients and prospective partners, in joint workshops.

Chris has developed several proprietary frameworks to support his practice.

Qualifications and Affiliations

Chris's academic qualifications comprise an MSc in Managing Change from Sheffield Hallam University; a Diploma in Management Studies and a Polytechnic Diploma in Mechanical Engineering with Honours. He has also completed an Advanced Coach Training Programme in Executive Coaching.

Chris is a Fellow of the Chartered Management Institute, a Member of the Institute of Business Consulting and a Member of the Association for Management Education and Development. He is also a Member of the European Mentoring and Coaching Council, runs the OD Innovation Network (ODiN) and is a founder member of the Complexity Society.